



Wednesday, September 8, 2021 3:00 - 4:30 pm
STUDENT EQUITY COMMITTEE

The Student Equity Committee meets the 2nd & 4th Wednesday of each month from 3:00 to 4:30 pm during the Fall & Spring semesters. Due to the COVID-19 crises, and in compliance with the Governor's Executive Orders N-29-20 and N-33-20, the SBCC Student Equity Committee has temporarily suspended physical meetings.

SEC Charge

The Student Equity Committee is a subcommittee of the College Planning Committee charged with creating, championing, and monitoring progress on SBCC's Student Equity Plan. The committee writes the three-year plan and provides an annual report on the state of student equity to the College Planning Council. The three-year plan and the annual reports provide guidance to the Student Equity and Achievement Committee for prioritizing recommended allocations of Student Equity and Achievement funds. The Student Equity Plan details the key performance indicators of student equity to illuminate and center our student populations that experience persistent disproportionate impacts. The committee works with departments, programs, and the campus community to understand disproportionate impact related to their role and to support activities focused at removing barriers to success and eliminating inequity from students' experiences at our College.

Members

Anselmo Villanueva, Executive Director of DEI
Brittanye Muschamp, Automotive Services and Technology (Faculty Co-Chair, non-voting)
Andrew Gil, Academic Counseling (Faculty representative, voting)
Jennifer Maupin, Biological Sciences (Faculty representative, voting)
Marc Bobro, Philosophy (Faculty representative, voting)
TBD (CSEA representative, voting)
Chelsea Lancaster, Student Program Advisor EOPS/CARE/CalWORKs (CSEA representative, voting)
Julio Martinez, Media Technician Learning Resource Center (CSEA representative, voting)
Sachiko Oates, Noncredit Coordinator (ALA representative, voting)
Adrienne Arguijo-Morgan, Coordinator Student Ready (ALA representative, voting)
Marueen McRae Goldberg, Director of Financial Aid (ALA representative, voting)
Elizabeth Imhof, Dean of Arts, Humanities, and Social Sciences (Advisory, non-voting)
Margaret Prothero, Guided Pathways Faculty Coordinator (Advisory, non-voting)
Paloma Arnold, Dean of Student Affairs - SEA Liaison (Advisory, non-voting)
Christina Llerena, Director of EOPS (Advisory, non-voting)
Kyle Rasmussen, Veterans Coordinator (Advisory, non-voting)
Robin Goodnough, Academic Senate (Liaison, non-voting)
Victor Bryant, Acting Executive Director of Public Affairs & Communications (Advisory, non-voting)
Z Reisz, Senior Director of Institutional Assessment, Research, & Planning (Advisory, non-voting)
Kathy Scott, Interim EVP Educational Programs (Advisory, non-voting)
Roxane Byrne, Interim Coord. of Equity, Diversity, and Cultural Competency (Advisory, non-voting)



1. CALL TO ORDER

1.1 Welcome / Call to Order

1.2 SBCC Mission Statement

Santa Barbara City College welcomes all students. The College provides a diverse learning environment and opportunities for students to enrich their lives, advance their careers, complete certificates, earn associate degrees, and transfer to four-year institutions.

The College is committed to fostering an equitable, inclusive, respectful, participatory, and supportive community dedicated to the success of every student.

2. MEETING PROTOCOL

2.1 Meeting Protocol

The following “meeting etiquette requests” have been designed by the meeting co-hosts to ensure the meeting can proceed in a timely and secure way, while allowing input from members.

- (1) When entering the meeting committee members will initially be in a “waiting room,” which is a feature that will allow the Co-chairs to admit participants and reduce zoom-bombing disruptions.
- (2) All meeting participants will be asked to mute their microphones throughout the meeting unless participating in a discussion. This allows for background noise to be minimized, as well as a smooth transition from one speaker to another so everyone can follow the discussion.
- (3) Members wanting to talk in discussion will be asked to raise their “hand” in the participant section of the Zoom meeting field. The moderating Co-Chair will call on members with their hands raised in order and when there is a natural break in the discussion.
- (4) Members may use the chat feature to ask questions and ask that no discussion take place in the chat so that items can be addressed and recorded in the minutes.
- (5) Members wishing to add an item to the next agenda can email the co-chairs 5 days prior to the meeting.

3. PUBLIC COMMENT

3.1 Public Comment Guidelines

Public Comment: Limited to 2 minutes per speaker unless modified by Co-Chair to ensure committee has sufficient time to address committee business. Committee will not respond to comments during public comment.



4. APPROVAL OF MINUTES

4.1 [Review/Approve 04_28_2021 SEC Minutes](#)

4.2 [Review/Approve 08_25_2021 SEC Minutes](#)

5. COMMITTEE CO-CHAIR UPDATES

5.1 Welcome New Members Members

- Jennifer Maupin
- Marc Bobro

5.2 Support for Students and Employees who are Latino

- [Support for Chicano/a and Latino/a Students, Staff, Faculty, and Community](#)

5.3 Race Equity Impact Assessment Project (REIAP)

5.4 Equity work in CAC

5.5 Hispanic Serving Institution Week

- September 13 - 17

5.6 Latinx/e Heritage Month

- Starts September 15

6. DISCUSSION ITEMS

6.1 Guided Pathways and Equity

- Margaret Prothero will be presenting about Guided Pathways
- [Guided Pathways & Equity: Structural Cultural Change Typology](#)



6.2 Dream Center

- Roxane to speak about the Dream Center

6.3 [Anti-Asian Racism and Exclusion in Higher Education](#)

- Have conversation about this article and its importance

6.4 General Planning for 2021 - 2022 Academic Year

- Create benchmark calendar for committee
- Make a guide / handbook to describe process to be followed when writing a Student Equity Plan
 - What is our process for engaging constituents in the process
 - How do we collaborate with SEA in writing the SEP
 - [CUE Final Student Equity Report](#)
 - [Creating an Actionable Equity Plan](#)

6.5 Secretary Role

- Any volunteers from this committee for note taking during meeting

7. HOMEWORK

7.1 [Agenda Collaborative Document](#)

- If you have any thoughts or ideas that you would like to address in the following Student Equity Committee meetings, please use this document or contact Anselmo and Brittanye by email
 - *Add the date to your item*

7.2 Reading for Equity Plan Writing

- Please read and review the following documents relating to Student Equity Plans
 - [CUE Final Student Equity Report](#)
 - [Creating an Actionable Equity Plan](#)



8. UPCOMING MEETINGS

Fall 2021 Meetings

- September 22, 2021
- October 13, 2021
- October 20, 2021
- November 10, 2021
- November 24, 2021*

9. ADJOURN
